



Job Title: Warehouse Labor
Location: Effingham Warehouse
Reports to: Seed & Crop Production Product Lines Senior Manager
Salary: \$12 - \$16

Required Education and Experience: High School Diploma or equivalent.

Job Requirements:

- Has a self-motivating personality as well as team-building skills
- Must possess excellent communication and organizational skills
- Demonstrates the ability to interact effectively with warehouse personnel and customers
- Have or be able to obtain an Illinois commercial driver's license (CDL) with a Class A license and X (tankers and Haz-mat)

Essential Functions:

1. From approximately January – July, work under the daily direction of the Seed & Crop Production Product Lines Senior Manager
2. Assist in the seed bean treatment process
3. Load and unload trucks
4. Aid in the maintenance and cleanliness of the facility
5. Responsible for daily maintenance, cleanliness and compliance with state and federal regulations of equipment and facilities
6. Help palletize and organize loads going out to other locations and customers
7. Responsibilities will include learning to operate the seed treatment facility as well as handling and mixing of seed treatments, record keeping, cleanliness and maintenance of the facility, and doing so in a manner that is compliant with all state and federal regulations
8. From approximately July – December you will work under the direction of the Senior Operations Manager. Responsibilities: mixing crop protection products, blending fertilizer, and pumping anhydrous ammonia
9. Follow all established personnel and safety policies and procedures

Work Environment: The nature of the business requires extended hours during peak seasonal periods. While performing the duties of the job, the employee regularly works near moving mechanical equipment and in outside weather conditions. Exposure to fumes or dust, airborne particles, toxic or caustic chemicals and vibration is possible. Noise level in work environment is usually loud.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; climb; use hands to finger, handle or feel; and reach with hands and arms. The employee may lift up to 50 pounds.

Travel: The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at anytime with or without notice.

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