



Job Title: Seasonal Warehouse Labor (January-June)
Location: Effingham Warehouse
Reports to: Seed & Crop Production Product Lines Senior Manager
Salary: \$10 - \$13

Required Education and Experience: High School Diploma or equivalent.

Job Requirements:

- Has a self-motivating personality as well as team-building skills
- Must possess excellent communication and organizational skills
- Demonstrates the ability to interact effectively with warehouse personnel and customers
- Have or be able to obtain an Illinois commercial driver's license (CDL) with a Class A license and X (tankers and Haz-mat)

Essential Functions:

1. Assist in the seed bean treatment process
2. Load and unload trucks
3. Aid in the maintenance and cleanliness of the facility
4. Help palletize and organize loads going out to other locations and customers
5. Follow all established personnel and safety policies and procedures

Work Environment: The nature of the business requires extended hours during peak seasonal periods. While performing the duties of the job, the employee regularly works near moving mechanical equipment and in outside weather conditions. Exposure to fumes or dust, airborne particles, toxic or caustic chemicals and vibration is possible. Noise level in work environment is usually loud.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; climb; use hands to finger, handle or feel; and reach with hands and arms. The employee may lift up to 50 pounds.

Travel: The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at anytime with or without notice.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.

Apply to Cheryl McWhorter by February 16, 2018