



Energy Delivery

About The Equity

The Equity is an independent ag cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 22 locations and covers central Illinois and southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and two Retail Stores, plus a Precision Agronomy dealership as well as a cutting-edge drone sprayer business. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers.

Location: Effingham, Illinois
Reports to: VP of Energy
Salary: \$17 - \$24/hour

Benefits Overview:

- Paid vacation, 6 days Paid Time for All, 9 paid holidays, 2 paid floating holidays
- 401k match up to 6%
- One week paid Parental Leave
- Referral Program
- Company Incentive Program
- Medical, dental, and vision
- Paid Life insurance and long-term disability insurance

Required Knowledge, Skills, and Leadership Characteristics:

- High School Diploma or GED required; Associates Degree preferred
- Ability to read, analyze and interpret common data
- Must possess a valid CDL driver's license and necessary endorsements

Key Responsibilities:

1. Follow all established company safety guidelines and ensure a safe environment for employees.
2. Delivers all petroleum products (Refined Fuels, Propane, Grease & Oil)
3. Develop and maintain routing system for efficient delivery to customers.
4. Call on prospective customers
5. Keep current on customers usages and needs
6. Make collections as necessary
7. Responsible for the daily maintenance of assigned vehicles
8. Perform maintenance and installation on tanks and pumps
9. Perform or assist with gas safety checks, maintenance and installation of propane tanks and systems.
10. Attend continuing education courses to maintain a quality level of knowledge for the products and regulations involved

Work Environment: The nature of the business may require extended hours. Frequently exposed to weather conditions. Working conditions may include exposure to dust, fumes, and chemicals with appropriate safety measures. The noise level can be above normal at times.

Physical Demands: The physical demands include lifting objects up to 50 pounds and climbing stairs and ladders.

Travel: The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.



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Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.