



EHS Coordinator

About The Equity

The Equity is an independent ag cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 22 locations and covers central Illinois and southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and two Retail Stores, plus a Precision Agronomy dealership as well as a cutting-edge drone sprayer business. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers.

Location: Corporate Office
Reports to: Director of EHS
Compensation: Commensurate with experience

Benefits Overview:

- Paid vacation, 6 days Paid Time for All, 9 paid holidays, 2 paid floating holidays
- 401k match up to 6%
- One week paid Parental Leave
- Referral Program
- Company Incentive Program
- Medical, dental, and vision
- Paid Life insurance and long-term disability insurance

Required Knowledge, Skills, and Leadership Characteristics:

- BS Degree in Safety Management or a related field is preferred. Safety background with exposure to agri-business is preferred.
- Ability to read, analyze and interpret common data
- Has a self-motivating personality as well as team-building skills
- Proficient in Microsoft Office

Key Responsibilities:

1. Must follow all company and personnel policies.
2. Identifies company training needs and develops and coordinates training programs.
3. Provides leadership, direction and technical support to facilities to ensure compliance with all applicable federal, state and local regulations.
4. Assist with management of insurance claims.
5. Conducts incident investigations, determine root causes and provides recommendations for corrective action.
6. Assist with driver qualification files and drug and alcohol testing.
7. Conduct site assessments, submit recommendations and follow up on recommendations.

Work Environment: The nature of the business may require extended hours.

Physical Demands: May include lifting objects up to 50 pounds and climbing stairs and ladders.

Travel: The employee may be required to travel to other facilities in The Equity trade area, conferences, educational opportunities, and other job-related activities.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.

Submit resumes to Rodney Schultz (Rodney.schultz@theequity.com), by Monday, November 25, 2024.