



Feed Delivery – 2nd & 3rd Shift

About The Equity

The Equity is an independent ag cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 22 locations and covers central Illinois and southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and two Retail Stores, plus a Precision Agronomy dealership as well as a cutting-edge drone sprayer business. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers.

Location: Effingham, Illinois
Reports to: Feed Dispatcher
Salary: \$18 - \$21 per hour
Shifts: 2nd Shift: 3pm-11pm/3rd Shift: 11pm-7am

Benefits Overview:

- Paid vacation, 6 days Paid Time for All, 9 paid holidays, 2 paid floating holidays
- 401k match up to 6%
- One week paid Parental Leave
- Referral Program
- Company Incentive Program
- Medical, dental, and vision
- Paid Life insurance and long-term disability insurance

Required Knowledge, Skills, and Leadership Characteristics:

- Self-motivating personality as well as team building skills
- Demonstrates ability to interact effectively with management and customers
- Illinois Commercial Driver's License (CDL) with a Class A
- Good driving record
- Strong verbal and written communication skills

Key Responsibilities:

- Follow all established personnel and safety policies and procedures.
- Follow all HACCP guidelines
- Load feed trucks per customer orders and follow established procedures to meet FDA Good Manufacturing Practices, Feed Quality Assurance and feed plant requirements
- Delivery of bulk feed and bagged feed to customers
- Help customers in a prompt, efficient, and courteous manner
- Responsible for daily inspection and maintenance of truck
- Complete all paperwork daily
- Assist feed production when needed including cleaning and maintenance

Work Environment: While performing the duties of the job, the employee works near moving, mechanical equipment and in outside weather conditions; including exposure to fumes and airborne particles, grain dust and vibrations. Occasionally climbs and works in high places and exposed weather elements. Noise level in work environment is usually loud.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; climb; use hands to finger, handle or feel; and reach with hands and arms, and lift up to 50 pounds.

Travel: The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.



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Submit resumes to Zach Fleshner, Zach.Fleshner@theequity.com.